**Executive Board meeting on Helper Program Discussion**

February 5, 2023

Meeting started at 8pm Eastern via zoom

In Attendance:

Olga Baram

Sarah Prelle

Katie Smart

Steve Billimack

Vicki Keller

Sonia Parisi

Diamond Hansel

Ivan Balabanov

Discussion began with Helper certification guidelines comments

-Helpers should be minimum 18 years old

-Grandfathering helpers from other organizations from now till January 1, 2026

-Helper book recognition from AWDF and GSDCA, FCI

-Helpers cross over from all FCI, AWDF and GSDCA and become an AWMA member

Helper Committee

3 trial helpers picked from each region

DOJ

President

January 1,2026 for AWMA clubs to use AWMA certified helpers

WAIVERS

One time waiver for foreign helpers, in order to encourage our AWMA clubs to raise their own helpers. This waiver would be approved by the Helper committee and would come into effect by January 1, 2026. Discussion and difference in opinion, motion to set up a ballot to vote on it by Sarah Prelle, seconded by Olga Baram

Waiver

Recognizing special talent

Either by a teaching helper assigning

Or teaching helper recommends them and helper committee votes on it based on video submission, discussion and difference of opinions

Motion to vote by ballot by Sarah seconded by Olga

INCENTIVES

Discussion started and will be continued to create ways to support and encourage as well as the amounts of financial support

Change certification from 2 to Every 4 years for regional national and club helpers, to take effect January 1, 2026

Motion to adjourn by Sarah Prelle

Seconded by Katie Smart

Adjourned at 9:40